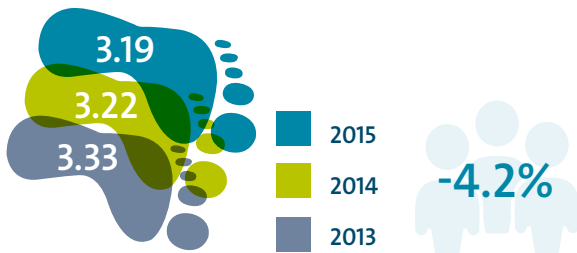


Key figures 2015

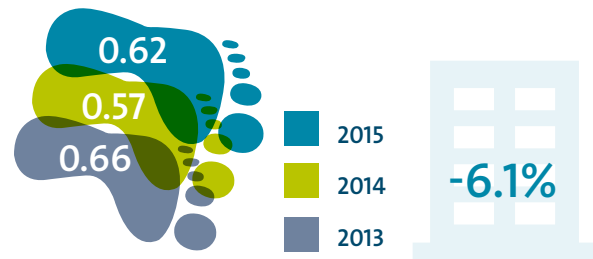
CARBON FOOTPRINT PER EMPLOYEE

2015	2014	2013	Trend (to 2013)	Domain
3.19	3.22	3.33	-4.2%	Tonnes CO ₂ -eq per employee (head count)
0.62	0.57	0.66	-6.1%	Offices
1.66	1.54	1.71	-2.9%	Travel by car
0.91	1.11	0.96	-5.2%	Travel by air

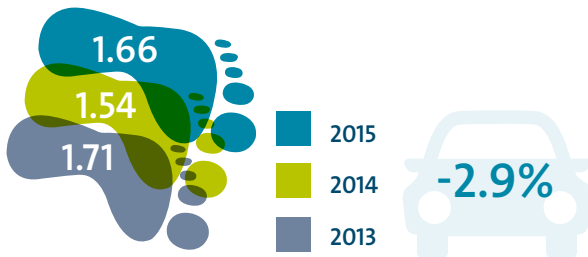
CO₂ footprint (tonnes CO₂ equivalent per employee)



CO₂ footprint in office buildings (tonnes per employee)



CO₂ footprint for business travel by car (tonnes per employee)



CO₂ footprint for business travel by plane (tonnes per employee)

