

Note / Memo

HaskoningDHV Nederland B.V.
Project Excellence

To: To whom it may concern
From: Teunie Groen-Doppenberg
Date: 12 April 2022
Copy:
Our reference: BC1049-113-C-EV-MEM-0002
Classification: Open
Checked by: Maurits Schaap

Subject: Our CSR Performance 2021 verified by EcoVadis

EcoVadis grants us Gold Recognition on Corporate Social Responsibility (CSR)

For the sixth consecutive year, EcoVadis granted Royal HaskoningDHV (Group) the Gold label on our Corporate Social Responsibility (CSR) practices. This means our company is listed in the top 5% performers - within the category Architectural and engineering firms and in the top 2% overall CSR performance in all categories. The global supply chain & purchasing index is highly valued in the industry.

Why?

As a consequence of national and international policies partly driven by external guidelines and legislation (e.g. UN Global Compact, UK Bribery Act), CSR and Integrity are becoming more and more a part of the procurement procedures of multinationals and governmental agencies. EcoVadis verifies CSR information of companies and institutions and enables CSR dialogue which is based on reliable information.

What?- Sustainability Standards & Themes

The Gold label covers international standards on Sustainable Development like [ISO 26000](#), [UN Global Compact](#) and Global Reporting Standards ([GRI Table](#)). The assessment includes environment, labour practices & human rights, fair business practices, anti-corruption and sustainable procurement. We value these subjects highly and we have integrated these in our business processes. We are proud that this is recognised by EcoVadis by granting us the Gold label for the sixth consecutive year.

EcoVadis Scorecard communication materials

- Attachment 1: EcoVadis CSR Performance Certificate Gold-recognition level (March 2022)
- Attachment 2: EcoVadis CSR Highlights (March 2022)
- Attachment 3: EcoVadis CSR Score Card Performance Overview (March 2022)

**Attachment 1: EcoVadis CSR Performance Certificate Gold-
recognition level (March 2022)**



ROYAL HASKONINGDHV (GROUP)

has been awarded a

Gold medal

as a recognition of their EcoVadis Rating

- MARCH 2022 -



Attachment 2: EcoVadis CSR Highlights (March 2022)

ROYAL HASKONINGDHV (GROUP)

Netherlands | Architectural and engineering activities; technical testing and analysis
 Publication date: 22 Mar 2022
 Valid until: 22 Mar 2023



74 /100
 98th
 percentile

CERTIFICATIONS & ENDORSEMENTS

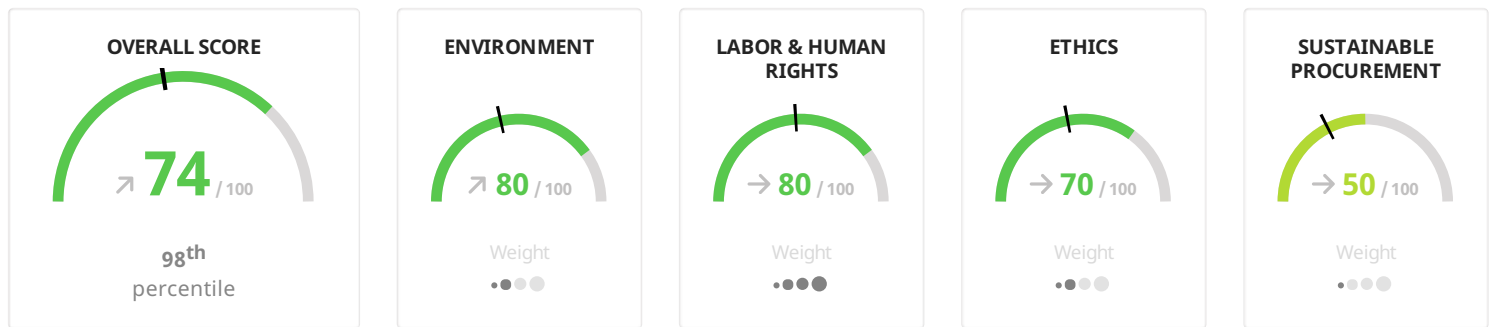
- ✓ At least one site is ISO 14001 certified
- ✓ Global Compact Signatory

SUSTAINABILITY PERFORMANCE OVERVIEW

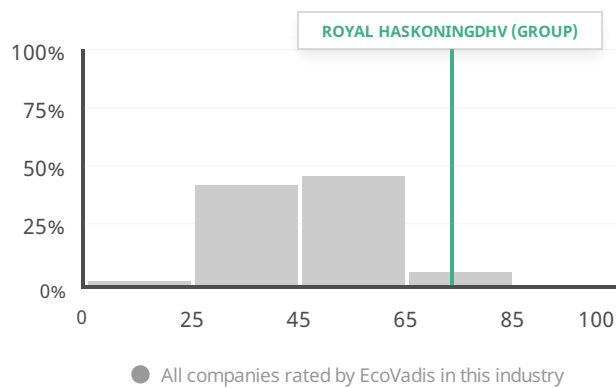
Score breakdown

ROYAL HASKONINGDHV (GROUP) sustainability performance is: **Advanced**

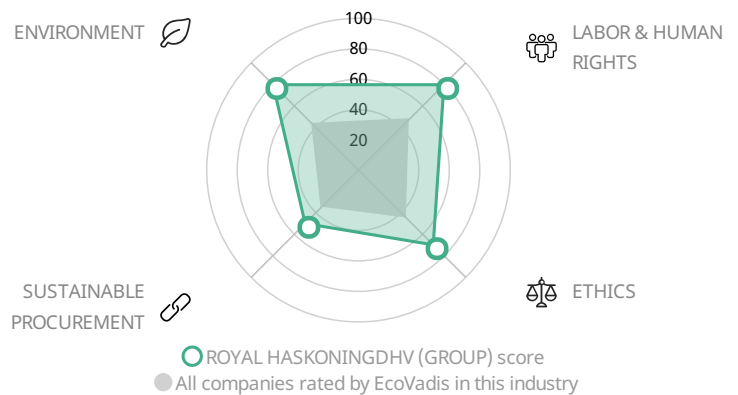
Sustainability performance: ● Insufficient ● Partial ● Moderate ● Advanced ● Outstanding — Average score



Overall score distribution



Theme score comparison



* You are receiving this score/medal based on the disclosed information and news resources available to EcoVadis at the time of assessment. Should any information or circumstances change materially during the period of the scorecard/medal validity, EcoVadis reserves the right to place the business' scorecard/medal on hold and, if considered appropriate, to re-assess and possibly issue a revised scorecard/medal.

ABOUT ECOVADIS

EcoVadis provides the leading solution for monitoring sustainability in global supply chains. Using innovative technology and sustainability expertise, we strive to engage companies and help them adopt sustainable practices.

Our Mission

To reliably assess companies’ sustainability performance, providing them with comprehensive feedback, benchmarking and tools allowing them to embark upon a journey of continuous improvement.

Our Expertise

- Sustainability: our team of international sustainability experts analyze and crosscheck companies’ data (supporting documents, 360° Watch Findings, etc.) in order to create reliable ratings, taking into account each company’s industry, size and geographic location.
- Innovative technology: we offer access to web-based solutions, where companies can access the EcoVadis Scorecard and share information. These are highly secure online solutions which guarantee the safety of our users’ data.

Our Methodology

The EcoVadis methodology is based on international sustainability standards (Global Reporting Initiative, United Nations Global Compact, ISO 26000), and supervised by a scientific committee of sustainability and supply chain experts, to ensure reliable third-party sustainability assessments.

Our Users

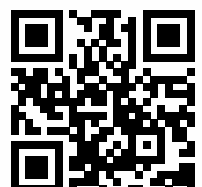
- Thousands of companies use the EcoVadis Ratings platform every month to respond to sustainability assessment requests from customers, set and maintain corrective action plans and centralize sustainability-related documents. We currently have 50,000 subscribers, spread across 150 countries and 190 industries.
- Over 300 multinational companies use EcoVadis to monitor the sustainability performance of their trading partners, including:



Contact

contact@ecovadis.com

www.ecovadis.com



Attachment 3: EcoVadis CSR Score Card Performance Overview (March 2022)

ROYAL HASKONINGDHV (GROUP)

Netherlands | Architectural and engineering activities; technical testing and analysis
 Publication date: 22 Mar 2022
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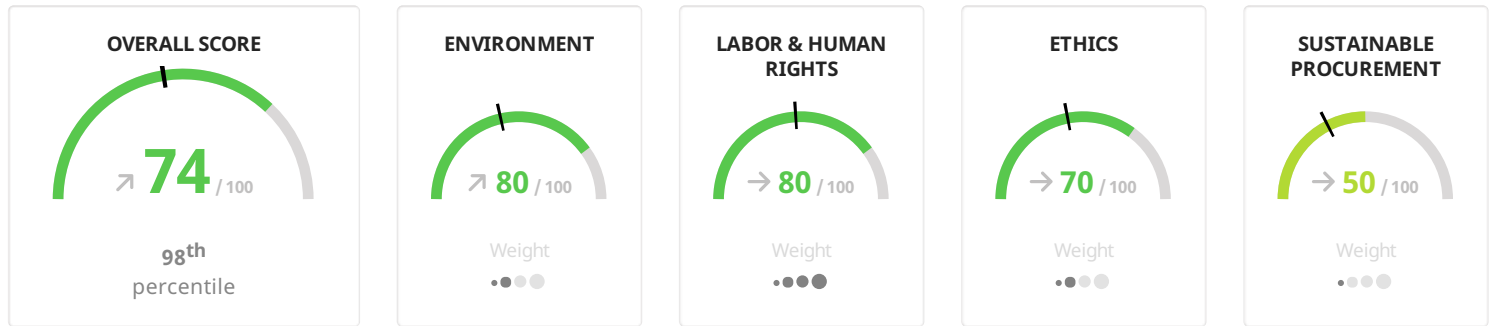


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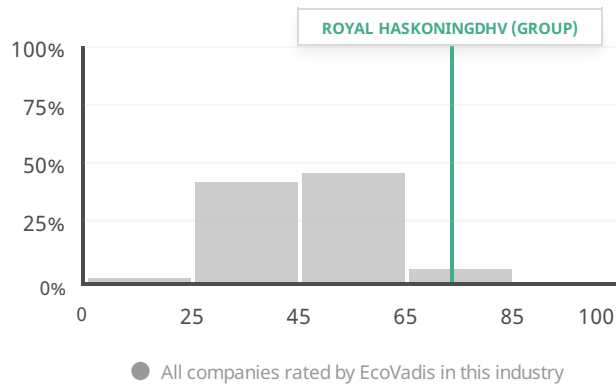
SUSTAINABILITY PERFORMANCE OVERVIEW

Score breakdown

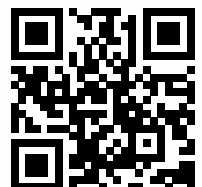
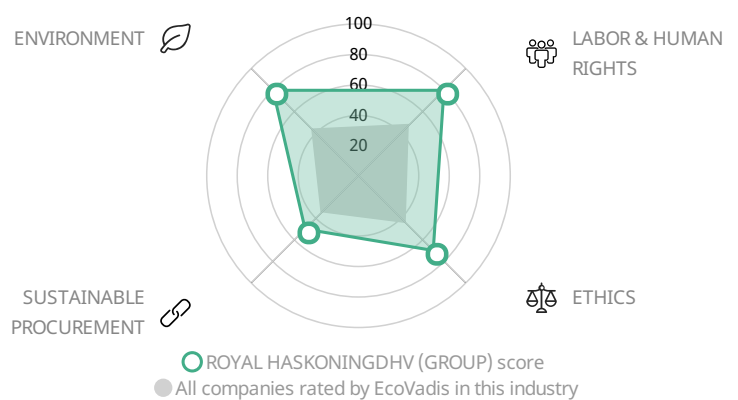
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HIGHLIGHTS

Overall score

ROYAL HASKONINGDHV (GROUP) is in the top **1%** of companies rated by EcoVadis in the Architectural and engineering activities; technical testing and analysis industry.

Environment

ROYAL HASKONINGDHV (GROUP) is in the top **2%** of companies rated by EcoVadis in the Architectural and engineering activities; technical testing and analysis industry.

Labor & Human Rights

ROYAL HASKONINGDHV (GROUP) is in the top **1%** of companies rated by EcoVadis in the Architectural and engineering activities; technical testing and analysis industry.

Sustainable Procurement

ROYAL HASKONINGDHV (GROUP) is in the top **17%** of companies rated by EcoVadis in the Architectural and engineering activities; technical testing and analysis industry.

Ethics

ROYAL HASKONINGDHV (GROUP) is in the top **8%** of companies rated by EcoVadis in the Architectural and engineering activities; technical testing and analysis industry.

