

Executive Board Portfolio July 2021

		Erik Oostwegel, CEO	Jasper de Wit, CFO
Strategic themes	Business Performance	X	
	Strong 22	X	
	Transformation	X	
	Mobility & Infrastructure	X	
	Industry & Buildings	X	
	Water & Maritime	X	
	Digital	X	
	Southern Africa		X
Corporate Groups	Communications and Brand (incl. CR reporting)	X	
	> Operations "Communications and Brand"		X
	Legal Affairs		X
	Finance & Control		X
	Audit, Integrity, Risk	X	
	Human Resources Management	X	
	> Operations "Human Resources Management"		X
	Workplace Solutions (ICT/Facilities/Procurement)		X
	Strategy	X	
	Project Excellence (incl. QHSE)	X	
Boards	Supervisory Board	X	
	> Audit Committee		X
	> Remuneration and Appointment Committee	X	
	Shareholders Boards	X	
	Executive Board	X	
	Executive Council	X	
	Company Secretary	X	
	Shareplan		X
	Young RHDHV		X
	Risk Assessment Board	X	
Stakeholders Special initiatives	Technical Committee		X
	Leading Professionals		X
	Sustainability	X	
	Diversity		X
	Works Council NL	X	
	Pension NL		X
	Pension UK		X
	Crisis Management	X	